



Improving boat skills is a focus area for 2016

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# Mind-set, learning and knowledge sharing in focus in the HSEQ programme 2016

ESVAGT wants to become better at analysing incidents and implements learnings from them.

The HSEQ programme for 2016 has fewer technical initiatives than in previous years but includes more behavioural, analytical and competence assurance initiatives.

"We reached our goal in the HSEQ programme last year, where we implemented a number of technical initiatives and reaped good rewards,"

says Jesper Møhring Madsen, HSEQ Manager for ESVAGT:

"This year's programme is more focussed on strengthening the optimal behaviour and ensuring that we always have the right mind-set – for example, through our Risk Management Tool. We also want to improve our learning from incidents and strengthen knowledge sharing. We will be implementing a new analysis tool for root cause investigation, which will strengthen our understanding and make us even better at analysing incidents. One of our actions will therefore be to ensure that we translate analysis into learning and behavioural change," he says.

Efforts for this year include:

#### Health:

Focus on health and fitness on board. A physical readiness to react and perform when necessary.

### Safety:

Zero incidents. Better port state control performance, new Uni-Sea IT system. Continued focus on mind-set – timely discovery of risk through Risk Management Training: Where are the risks – when am I a risk?

#### **Environment:**

Continued reductions in emissions. Focus on effects culture and behaviour have on fuel consumption. Increased oil spill control. Green footprint in all our inclusion and exclusion choices.

## **Quality:**

Implementation of new IT system, Sertica, ensuring even better control of planned maintenance. Continued strengthening of competence assurance on sailing in heavy weather. Increased competence assurance to ensure optimal crew combinations. Leadership development programme for officers.

Mind-set and learning go hand in hand in many of the focus areas. There will also be increased focus on ensuring and developing the right competences and skills:

"We will digitalise the training book for each crew member to make it easing for Crewing to have an overview of whether we have the right competences in the crew. At the same time, we will strengthen our DP operation (ed.: Dynamic Positioning), partly because more vessels have DP and upcoming vessels will have it, and partly to set a common standard for how ESVAGT works with DP," says Jesper Møhring Madsen.

ESVAGT is a dedicated provider of safety and support at sea, founded on an experienced and well-trained offshore crew and unmatched rescue capabilities.

We support the offshore Oil & Gas industries with a wide range of specialized services: Standby, Emergency Response and Resque Vessels (ERRV), Oil spill response, Firefighting, Tanker assists, Rig moves, Supply services and Interfield transfer of cargo and personnel.

In 2010, ESVAGT brought the dedicated offshore wind Service Operation Vessels (SOV) to the market. The SOVs provide accommodation for up to 40 technicians, storage for small turbine parts and a workshop, plus personnel and equipment transfer capabilities by either Walk-to-Work gangway system or Safe Transfer Boats.

ESVAGT was founded in 1981 and has a fleet of more than 40 vessels and more than 900 employees on- and offshore.

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