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## Pleasing results from the employee engagement survey

**ESVAGT employees retain their motivation and well being.**

ESVAGT is a workplace where employees are happy and pleased to be there. That is what the annual employee engagement survey usually shows – and 2015 was no exception.

The Motivation rate was at 84 percent (the same result as 2014). The rate is an expression of how many people are happy or very happy working for ESVAGT.

On the index of Managers Effectiveness, which is an expression of how satisfied each employee is with his manager, the score was 87 percent (again, the same level as 2014).

The Value Index shows the employee's understanding of how ESVAGT's managers and the company as a whole succeed in keeping to the shipping company's values. The rating here was 90 percent; an improvement compared to 2014, when it was at 88 percent.

“Our level has stayed very high. Our ambition for 2016 is to maintain this momentum and keep the positivism that we have,” says Nick Vejlgaard Ørskov, Head of People/HR for ESVAGT.

Up to now, as a partly Maersk owned company, ESVAGT has used Maersk's employee engagement survey. As ESVAGT has been sold to 3i Infrastructure and AMP Capital, another survey will be used in 2016.

## Facts

On the basis of the analysis, the following areas will be in focus in 2016:

1. Continued improvement of communication between vessels and the land organisation
2. Even more focus on taking leadership at all levels
3. Renewed focus on cost optimisation
4. Ensure that we meet our 'Ambitions by vessels' target

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ESVAGT is a dedicated provider of safety and support at sea, founded on an experienced and well-trained offshore crew and unmatched rescue capabilities.

We support the offshore Oil & Gas industries with a wide range of specialized services: Standby, Emergency Response and Rescue Vessels (ERRV), Oil spill response, Firefighting, Tanker assists, Rig moves, Supply services and Interfield transfer of cargo and personnel.

In 2010, ESVAGT brought the dedicated offshore wind Service Operation Vessels (SOV) to the market. The SOVs provide accommodation for up to 40 technicians, storage for small turbine parts and a workshop, plus personnel and equipment transfer capabilities by either Walk-to-Work gangway system or Safe Transfer Boats.

ESVAGT was founded in 1981 and has a fleet of more than 40 vessels and more than 900 employees on- and offshore.

## Contacts



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