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Well-being and good job satisfaction in ESVAGT

The 'Engagement Survey 2013' demonstrates good job satisfaction and well-being.

Every year ESVAGT conducts an analysis of staff job satisfaction both to demonstrate where there is room for improvements and where things work really well.

The objective is to ensure that ESVAGT is and will continue to be a good working place; and the engagement survey, as is the name of this job analysis, from this year shows that we are still on the right course.

The shipping company has scored very high over the past four years on:

1. Job satisfaction in the company.
2. Well-being with the Chief Executive/ Management.

This year the results show a notably lower staff turnover than we used to have, and last year it was even under the market average of approx. 10% - ESVAGT has a staff turnover of 8%.

In 2014, our management has identified four main points to focus on in order to continue the positive trend:

1. Improved cooperation – onshore/offshore and internally in the onshore departments.
2. Improved introduction of new staff to ensure better compliance with ESVAGT's values, attitudes and safety procedures.
3. Strengthening of the internal communication.
4. Continued arrangement of seminars for various groups of employees. Every group of employees must have had the opportunity of participating at least every third year.

These items will be included in the upcoming seminars that are to be conducted in 2014 and will be followed up by more initiatives around the introduction activities of new staff. Another element is the internal ship master training that is being developed.

ESVAGT is a dedicated provider of safety and support at sea, founded on an experienced and well-trained offshore crew and unmatched rescue capabilities.

We support the offshore Oil & Gas industries with a wide range of specialized services: Standby, Emergency Response and Rescue Vessels (ERRV), Oil spill

response, Firefighting, Tanker assists, Rig moves, Supply services and Interfield transfer of cargo and personnel.

In 2010, ESVAGT brought the dedicated offshore wind Service Operation Vessels (SOV) to the market. The SOVs provide accommodation for up to 40 technicians, storage for small turbine parts and a workshop, plus personnel and equipment transfer capabilities by either Walk-to-Work gangway system or Safe Transfer Boats.

ESVAGT was founded in 1981 and has a fleet of more than 40 vessels and more than 900 employees on- and offshore.

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